

KA203 - Strategic Partnerships for higher education
agreement no. 2020-1-PL01-KA203-081905

Innovative education for students of medical and health sciences, resulting to better adapt the didactic offer to the health needs of pregnant and post-pregnant women (INSTEpp)

Teaching Staff Selection Procedure for Participating in the Intensive programme for teaching staff

Title: Training and teaching of correct prophylaxis during pregnancy and puerperium

(Learning, Teaching and Training Activities: C7)

The Intensive programme for teaching staff "Training and teaching of correct prophylaxis during pregnancy and puerperium " will be organized between **12-16 December 2022 in Klaipėda**, and teachers from three partner universities will participate. The number of teachers accepted to take part in the event from the University of Opole is: **2 teachers**.

The process of selection will be organized respecting the principles of transparency, the equality in terms of opportunities of access and avoiding the conflict of interests (in establishing the commission for selection and in granting). The selection of teaching staff will be fair, transparent, coherent and documented, and will be made available to all parties involved in the selection process

The eligibility criteria for participating teachers:

- Teaching staff who participated in the C3 and/or C5 training.
- Teaching staff in Health Sciences (physiotherapy/ nursery/ midwifery and dietetics)
- English language skills. As the activities carried out during the training program will be held in English there will be requirements regarding language skills in English. Teachers in economics who hold a language certificate attesting their level of English knowledge (minimum B1) or who have participated in a selection interview in English to test their level of English will be considered eligible.

Financial support:

Each staff participant will receive individual support in the amount of 530 EUR + 275 EUR for travel

In total: 805 EUR

Teachers are requested to submit the following documents:

1. Teacher application form ([available here](#))
2. Motivation letter
3. CV
4. Print screen of Google Scholar profile (name and H-index to be visible)
5. English language certificate (if exists; if not, the teacher will be interviewed for testing the English language skills by selection commission)

Documents specified above shall be submitted via email to Ms. Daria Gogol (dgogol@uni.opole.pl) **till 11th November 2022** (Office for Research and Project Management).

Candidates who submitted all documents required except for English language certificate (minimum B1 level) will be interviewed by commission established on **14th November Teams** platform between 13:00-14:00 o'clock.

The selection criteria are:

- Motivation;
- English knowledge level;
- Academic performance. The academic performance is given by the h-index from the individual profile on Google Scholar.

The ranking of eligible teachers and their selection will be made according to the following formula:

$$\text{Final score} = 40\% * \text{Motivation} + 30\% * \text{English knowledge level} + 30\% * \text{academic performance}$$

Candidates will be informed about selection results till 16th November. The deadline until which the contestations can be submitted is 11th November. Any contestations submitted will be analyzed and solved by the commission established.

After the process of selection, the list of selected teaching Staff and the waiting list will be announced in descending order according to the score obtained by every teacher. Information about final results will be send via email till 16th November.