

**ReThink Finance - integrating innovative paradigms and
digital technologies into financial teaching and literacy**

Project Number: 2021-1-RO01-KA220-HED-000029551

Funding Scheme: ERASMUS+ KA220

**Teaching Staff Selection Procedure for
Participating in the Intensive Training
for Teaching Staff**

**“Development of digital skills and
modern teaching methods for
economics teachers”**

Erasmus+ project for Higher Education Co-Funded by the European Union

**Teaching Staff Selection Procedure for Participating in the Intensive
Training for Teaching Staff
"Development of digital skills and modern teaching methods for economics
teachers"**

The Intensive Training for Teaching Staff "Development of digital skills and modern teaching methods for economics teachers" will be organized between **27th June and 4th July 2022** in Sibiu, Romania and teaching staff from three partner universities will participate. The number of teaching staff accepted to take part in each event is: Lucian Blaga University of Sibiu – 19 teachers, Università degli Studi di Siena – 3 teachers; **University of Opole – 3 teachers.**

The process of selection will be organized respecting the principles of transparency, the equality in terms of opportunities of access and avoiding the conflict of interests (in establishing the commission for selection and in granting). The selection of teaching staff will be fair, transparent, coherent and documented, and will be made available to all parties involved in the selection process.

The **eligibility criteria** for participating teachers:

- Teaching staff in economics. The training program for teaching staff on the development of digital skills and modern teaching methods is addressed to teachers in economics.
- English language skills. As the activities carried out during the training program will be held in English there will be requirements regarding language skills in English. Teachers in economics who hold a language certificate attesting their level of English knowledge (minimum B1) or who have participated in a selection interview in English to test their level of English will be considered eligible.

Financial support

Each staff participant will receive individual support in the amount of **848 EUR + 275 EUR** for travel support.

Teachers are requested to submit the following documents:

1. Teacher application form (available [here](#))
2. Motivation letter
3. CV
4. Print screen of Google Scholar profile (name and H-index to be visible)
5. English language certificate (if exists; if not, the teacher will be interviewed for testing the English language skills by selection commission)

Documents specified above shall be submitted to Mrs. Halina Palmer-Piestrak (hpalmer@uni.opole.pl) **till 15th April 2022** at the Erasmus+ Office of the University of Opole (KMICIC hall, 31 Grunwaldzka Street).

Candidates who submitted all documents required except for English language certificate (minimum B1 level) will be interviewed by commission established **on 20th April 2022 at 12 pm** at the Faculty of Economics of the University of Opole, room no. 18.

The **selection criteria** are:

- Motivation;
- English knowledge level;
- Academic performance. The academic performance is given by the h-index from the individual profile on Google Scholar.

The ranking of eligible teaching staff and their selection will be made according to the following formula:

$$\text{Final score} = 40\% * \text{Motivation} + 30\% * \text{English knowledge level} + 30\% * \text{academic performance}$$

Candidates will be informed about selection results till **22nd April**. The deadline until which the contestations can be submitted is **25th April**. Any contestations submitted will be analyzed and solved by the commission established.

After the process of selection, the list of selected teaching staff and the waiting list will be posted in descending order according to the score obtained by every teacher.

Information about final results will be made public till **29th April**.